



EMPLOYMENT APPLICATION

6597 Center Road, Lowellville, Ohio 44436

PERSONAL INFORMATION

Date: _____

Name: _____
(First) (MI) (Last)

Home Address: _____
(House Number) (City) (State) (Zip)

Previous Address (if less than 3 years at above address): _____

Home Phone: _____ Cell Phone: _____

Email Address(s): _____

Social Security Number: _____

PREVIOUS EMPLOYMENT INFORMATION

Are You Currently Employed Now? _____ Yes _____ No

Have You Been Previously Employed? _____ Yes _____ No

May We Contact Your Current Employer? _____ Yes _____ No (If NO, explain/reason):

List the most current employer(s) first:

1. Employers Name: _____
Address: _____
Phone: _____ Wage: _____ (Hourly or yearly)
Position: _____ Years Worked: _____
From: _____ To _____ Supervisor: _____
Reason for leaving: _____
Duties Performed: _____

2. Employers Name: _____
Address: _____
Phone: _____ Wage: _____ (Hourly or yearly)
Position: _____ Years Worked: _____
From: _____ To _____ Supervisor: _____
Reason for leaving: _____
Duties Performed: _____

3. Employers Name: _____
Address: _____
Phone: _____ Wage: _____ (Hourly or yearly)
Position: _____ Years Worked: _____
From: _____ To _____ Supervisor: _____
Reason for leaving: _____
Duties Performed: _____

Explain any gaps in your employment, other than those due to personal illness, injury or disability: _____

Have you ever been fired or asked to resign from a job: _____ YES _____ NO If YES, please explain: _____

Are you legally qualified to work in the United States? _____ YES _____ NO

EDUCATIONAL BACKGROUND

Circle Highest Level of Education: 6 7 8 9 10 11 12 Some College College Degree

College(s): _____ Date Attended: _____

Location: _____

Major: _____ Degree(s): _____

High School: _____ Date Attended: _____

Location: _____

Major: _____ Degree(s): _____

Vocational School/Specialized Training: _____

_____ Date Attended: _____

GED _____ YES _____ NO Date: _____

Your educational background does not constitute an automatic bar to employment. Factors such as your training, specialized skills and the position applied for will be taken into account.

MILITARY

Are you a member of the Armed Services? _____ YES _____ NO

What Branch of the military did you enlist? _____

What was your military rank when discharged? _____

How many years did you serve in the military? _____ What military skills do you possess that would be an asset for this position? _____

CRIMINAL BACKGROUND INFORMATION (Do not include any records that were sealed or expunged)

Answering "YES" to the following question does not constitute an automatic bar to employment. Factors such as date of the offense(s), seriousness and nature of the violation(s), rehabilitation and position applied for will be taken into account.

Within the last (7) years have you pleaded "Guilty" or "No Contest" to, or been convicted of a crime (Felony or Misdemeanor): _____ YES _____ NO If YES, complete below:

Date: _____ City/State: _____

Conviction(s): _____

Date: _____ City/State: _____

Conviction(s): _____

Date: _____ City/State: _____

Conviction(s): _____

REFERENCES (SUPPLY AT LEAST TWO WORK RELATED, IF POSSIBLE, THAT ARE NOT RELATED TO YOU)

- 1. Name: _____ Phone: _____
Address: _____ Years Known: _____
Title/Relationship: _____
- 2. Name: _____ Phone: _____
Address: _____ Years Known: _____
Title/Relationship: _____
- 3. Name: _____ Phone: _____
Address: _____ Years Known: _____
Title/Relationship: _____

POSITION(S) APPLYING FOR (PLEASE CIRCLE)

- 1. Waitress 2. Bartender 3. Kitchen Help/Busboy 4. Sales/Stock Clerk 5. Warehouse
- 6. Other: _____

If you are applying for a bartender/waitress position, are you at least 21 years old? _____ YES

REFERRAL SOURCE _____ Walk in _____ School _____ Ad _____ Website _____ Internet

Referred to by: _____

What position, days, and hours are you interested in & available to work? (Mark all that apply)

_____ Full Time _____ Part Time _____ Seasonal _____ Temporary _____ On Call

_____ Day Shift _____ Afternoon Shift _____ Grave Shift

_____ Mon _____ Tue _____ Wed _____ Thur _____ Fri _____ Sat _____ Sun

Are you available to work Overtime? _____ YES _____ NO

Desired Salary? _____ (Hourly or Yearly)

Do you have reliable transportation to and from work? _____ YES _____ NO

Will you be willing to submit to a pre-employment screening for Criminal History, Drug(s) and/or Alcohol abuse? _____ YES _____ NO

Do you have any computer experience? ____ YES ____ NO Explain: _____

Cash register experience? _____ YES _____ NO System: _____

Loading/Unloading Merchandise? _____ YES _____ NO

Pallet Jack or Forklift Experience? _____ YES _____ NO

Any other experience or qualifications that may be helpful for the job you are applying for:

AT-WILL-EMPLOYMENT:

If I am hired, I understand that the relationship between me and L’uva Bella Winery & Bistro, (D.B.A) M & M Wine Cellar, Inc. is referred to as “employment at will.” This means that if you are hired your employment can be terminated at any time for any reason, with or without cause, with or without notice, by you or the L’uva Bella Winery & Bistro, M & M Wine Cellar, Inc. No representative of L’uva Bella Winery & Bistro, M & M Wine Cellar, Inc. has the authority to enter into any agreement contrary to the foregoing “employment at will” relationship. You understand that your employment is “at will,” and that you acknowledge that no oral or written statements or representations regarding your employment can alter your at-will employment status, except for a written statement signed by you and either our Chief Operations Officer or the Company’s President. **Initials**

I certify that I have answered truthfully and have not knowing withheld any information relative to my application. I understand that any misrepresentation on this application will result in me not being considered for employment. I further understand that, if I am accepted for employment, any misrepresentation that becomes known to L’uva Bella Winery & Bistro, M & M Wine Cellar, Inc. will be cause for termination. In Consideration of my employment I agree to conform to the instructions, rules, and policies of L’uva Bella Winery & Bistro, M & M Wine Cellar, Inc. **Initials**

APPLICANT STATEMENT

I certify that all information I have provided in order to apply for and secure work with this employer is true, complete and correct.

I expressly authorize, without reservation, the employer, its representatives, employees or agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, resume or job interview. I hereby waive any and all rights and claims I may have regarding the employer, its agents, employees or representatives, for seeking, gathering and using truthful and non-defamatory information, in a lawful manner, in the employment process and all other persons, corporations or organizations for furnishing such information about me.

I understand that this employer does not unlawfully discriminate in employment and no questions on this application is used for the purpose of limiting or eliminating any applicant from consideration for employment on any basis prohibited by applicable local, state or federal law.

I understand that this application remains current for only 30 days. At the conclusion of that time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary for me to reapply and fill out a new application.

I understand the L'uva Bella Winery & Bistro, M & M Wine Cellar, Inc., is a Drug-free Workplace and conducts drug testing in certain circumstances. I understand that all final candidates for positions will undergo pre-employment drug testing, which must be passed satisfactorily for continued consideration for employment.

I also understand that if I am hired, I will be required to provide proof of identity and legal authorization to work in the United States and that federal immigration laws require me to complete an I-9 Form in this regard.

I authorize the L'uva Bella Winery & Bistro, M & M Wine Cellar, Inc. and authorized employees to obtain information through a criminal background check report regarding my employment suitability and qualification. The background check report may include information on felony and misdemeanor arrests and convictions.

I understand that any information provided by me that is found to be false, incomplete or misrepresented in any respect, will be sufficient cause to (i) eliminate me from further consideration for employment, or (ii) may result in my immediate discharge from the employer's service, whenever it is discovered.

The L'uva Bella Winery & Bistro, M & M Wine Cellar, Inc. does not tolerate unlawful discrimination in its employment practices. No question on this application is used for the purpose of limiting or excluding an applicant from consideration for employment on the basis of his/her sex, race, color, religion, national origin, citizenship, age, disability, or any other protected status under applicable federal, state, or local law. The L'uva Bella Winery & Bistro, M & M Wine Cellar, Inc. likewise does not tolerate harassment based on sex, race, color, religion, national origin, citizenship, age, disability, or any other protected status. Examples of prohibited harassment include, but are not limited to, unwelcome physical contact, offensive gestures, unwelcome comments, jokes, epithets, threats, insults, name-calling, negative stereotyping, possession or display of derogatory pictures or other graphic materials, and any other words or conduct that demean, stigmatize, intimidate, or single out a person because of his/her membership in a protected category. Harassment of our employees is strictly prohibited, whether it is committed by a manager, coworker, subordinate, or non-employee (such as a vendor, customer or volunteer). The L'uva Bella Winery & Bistro, M & M Wine Cellar, Inc. takes all complaints of harassment seriously and all complaints will be investigated promptly and thoroughly.

DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE APPLICANT STATEMENT.

I certify that I have read, fully understand and accept all terms of the foregoing Applicant Statement.

Applicants Printed Name: _____

Signature _____ Date _____

Management Use Only:

Referred to by: _____

Interview Date: _____ Time: _____

Hire Date: _____

Supervisor(s): _____

Separation/Termination Date: _____